

Workplace Safety & Insurance Board

With a vision to become the leading workplace compensation board, the Workplace Safety and Insurance Board (WSIB) provides no-fault insurance and compensation for Ontarians in the event of a workplace injury or illness. We are committed to delivering what matters: fast, accessible service and fair benefits at a fair price.

We've recently launched a comprehensive plan for modernizing and revitalizing the WSIB. This is an exciting time for the organization, and we invite you to be a part of it as we work to grow and improve the services we provide.

Recognized as a best-in-class learning organization, we promote professional development and are committed to providing our people with opportunities to lead, learn and grow, ensuring that we're providing the best possible service to the people of Ontario. We offer a market-competitive total compensation plan and a robust wellness program that promotes a healthy lifestyle as well as work/life balance.

The work we do at the WSIB is meaningful and challenging, and it makes a difference to the people of Ontario. We value integrity, reliability and fairness, and we embrace the diversity of the people we work with and serve.

Manager, Finance and Corporate Audit

One (1) Permanent vacancy, Internal Audit

The WSIB's Finance Division is a key partner in the organization's strategic transformation initiatives with a focus on achieving financial sustainability. Internal Audit provides independent and objective audit assurance and advisory services that focus on improving organizational effectiveness on governance, risks, and control processes and practices.

To help achieve our vision and mandate, we are looking for a strategic thinker and hands-on contributor to provide independent and objective assurance and advisory services that focus on improving organizational effectiveness on governance, risk and control process and practices.

KEY ACCOUNTABILITIES AND RESPONSIBILITIES

- Contribute to the development and management of the framework and methodology for delivering services pertaining to Finance and Corporate risk areas, in alignment with the Internal audit Charter. Includes: internal controls over financial reporting, financial performance management, governance, risk management and controls pertaining to investments, actuarial services, critical WSIB program and support functions.
- Contribute to the design, development, and implementation of an enterprise audit plan.
- Execute and/or manage audit, advisory and risk monitoring projects, examining matters of governance, risk and control within the portfolio. The portfolio includes WSIB accounting and broader finance functions, investment management, pension plan, strategy, human resources, legal and compliance, policy, communications and other corporate functions of the organization.
- Important to the role is writing reports to the executive level, and managing important client relationships, in alignment with the Internal Audit Charter.
- Develop strong business relationships with senior and operating management
- Acquire and maintain a strong understanding of the WSIB's legislative, strategic and policy environment, the external business, stakeholder and investment climate, and the related risks.
- People Management – coach, lead, and mentor direct reports and team members.

PROFESSIONAL REQUIREMENTS AND QUALIFICATIONS



Privacy statement

Personal information about you will be collected from your resume, application and/or cover letter under the authority of the Freedom of Information and Protection of Privacy Act, and may be used to assess your qualifications for vacant positions at the WSIB. Information will only be disclosed to WSIB hiring parties and the Talent Acquisition Centre to determine if you meet the requirements of vacant positions. Your resume, application and/or cover letter will be retained for three months at WSIB before it is destroyed.

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- University degree (Business, Finance, Accounting specialty)
- Professional Accounting designation (CPA, CA, CMA,CGA)
- 7- 10 years professional auditing experience, including 3-5 years managerial experience
- Investment fund experience, either in an audit or line capacity
- Ideally exposure to insurance industry, and actuarial functions
- Excellent communication skills, both verbal and written; and a proven ability to communicate effectively
- Demonstrate initiative, strategic thinking, sound reasoning, creative problem-solving abilities and analytical skills.
- Results and goal oriented. Ability to apply logical/critical thought processes when developing business solutions
- The flexibility to continuously adapt to changing department and business circumstances

As a precondition of employment, the Workplace Safety & Insurance Board may require a prospective candidate to undergo a criminal records name check prior to or at anytime following hire.

To apply for this position, please email a resume and covering letter in a single MSWord or PDF document to careers@wsib.on.ca no later than July 25, 2014. In the subject line please indicate: "Manager, Finance & Corporate Audit".

We appreciate the interest of all candidates, but only those selected for an interview will be contacted.

The Workplace Safety & Insurance Board is an equal opportunity employer.



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