JOB POSTING

Workplace Safety and Insurance Board

With a vision to become the leading workplace compensation board, the Workplace Safety and Insurance Board (WSIB) provides no-fault insurance and compensation for Ontarians in the event of a workplace injury or illness. We are committed to delivering what matters: fast, accessible service and fair benefits at a fair price.

We've launched a comprehensive plan for modernizing and revitalizing the WSIB. This is an exciting time for the organization, and we invite you to be a part of it as we work to grow and improve the services we provide.

Recognized as a best-in-class learning organization, we promote professional development and are committed to providing our people with opportunities to lead, learn and grow, ensuring that we're providing the best possible service to the people of Ontario. We offer a market-competitive total compensation plan and a robust wellness program that promotes a healthy lifestyle as well as work/life balance.

The work we do at the WSIB is meaningful and challenging, and it makes a difference to the people of Ontario. We value integrity, reliability and fairness, and we embrace the diversity of the people we work with and serve.

Work Transition Specialist, Service Delivery

Vacancies in the following offices:

- **Kitchener**
- **Hamilton**
- **Ottawa Bilingual/Unilingual**
- **Toronto**

The WSIB's Work Transition Branch is a key partner in the organization's strategic transformation initiatives with a focus on supporting workers and employers in coordinating work reintegration, with the goal of returning the worker to their pre-injury employer where possible.

To help us achieve our vision and mandate, we are looking for creative, analytical and service-oriented Vocational Rehabilitation professionals to assist workers in getting back to work.

KEY ACCOUNTABILITIES AND RESPONSIBILITIES

- Assist workers, employers and WSIB Case Managers to facilitate work transition and case resolution at the workplace

Privacy statement

Personal information about you will be collected from your resume, application and/or cover letter under the authority of the Freedom of Information and Protection of Privacy Act, and may be used to assess your qualifications for vacant positions at the WSIB. Information will only be disclosed to WSIB hiring parties and the Talent Acquisition Centre to determine if you meet the requirements of vacant positions. Please email careers@wsib.on.ca, if you wish to have your information removed from our database.

- Use of assessment where required to identify options for return to work with the incident employer or identify suitable occupation that is available in the labour market
- Create a work transition plan and support the injured worker in fulfilling the plan
- Provide expert advice, direction, vocational rehabilitation counseling and support to workers and employers
- Educating workers and employers on their responsibilities, obligations and the impact of the WSI act and related WSIB policies

PROFESSIONAL REQUIREMENTS AND QUALIFICATIONS

- University completion at an undergraduate level in a vocational rehabilitation related discipline and working towards completing certification as a Registered Rehabilitation Professional (RRP) and Certified Vocational Professional (CVP)
- Two years direct experience using vocational assessment tools and techniques to assess job skills, create vocational goals and plans and to resolve factors impacting Return to Work
- Knowledge and understanding of local and regional labour market conditions and trends
- Analytical, problem solving and critical thinking skills to identify solutions and make timely, responsive and accurate decisions/recommendations
- Experience in negotiating positive outcomes with work place parties
- Ability to work both independently and as part of a team
- Experience composing complex written documentation and computer literacy in Windows and MS Office
- Financial and basic mathematics skills to determine costs and understand financial implications of work transition plan recommendations
- Strong communications skills, both verbal and written
- Ability to manage workload and prioritize work to provide high quality customer service
- Valid G level driver's licence or the ability to provide own transportation as travel is required
- French is an asset

As a precondition of employment, the Workplace Safety & Insurance Board will require a prospective candidate to undergo a criminal records name check prior to or at any time following hire.

To apply for this position, please email a resume and covering letter in a single MSWord or PDF document to careers@wsib.on.ca by August 8, 2014. In the subject line please indicate: Work Transition Specialist and list the office locations for which you have interest.

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We appreciate the interest of all candidates, but only those selected for an interview will be contacted.

The Workplace Safety & Insurance Board is an equal opportunity employer.

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