

FACTS and FIGURES 2010

Each year, benefits are indexed by the appropriate indexing factor. For 2010:

- the general indexing factor (Modified Friedland or MF) has been set at 0.5%, as per the prescribed temporary indexing factor to provide fairer compensation for injured workers whose benefits have not kept pace with inflation, and
- the alternate-indexing factor (Consumer Price Index or CPI) is set at 0.4%.

In the first two columns, you will find the section of the WSIA and the legislated dollar amount under that section. In the third, you will find the indexed amount for 2010. For more information about indexing, please refer to 18-01-02, Benefit Dollar Amounts - Accidents from 1998, and 18-01-03, Benefit Dollar Amounts - Accidents before 1998, in the *Operational Policy* manual.

| Section | Legislated dollar-amount | 2010 \$ - amount |
|---------------------|---|--|
| 43(2) | The minimum annual amount for full loss of earnings (LOE) is the lesser of <ul style="list-style-type: none"> • \$15,312.51, or • the worker's net average earnings (NAE) before the injury. | \$16,873.48 |
| 45(6) | Retirement pension: Benefit paid as a lump sum if it is less than \$3,000.00/year. | \$3,167.64 |
| 46 | Non-economic Loss (NEL) benefit: Base amount = \$51,535.37 Age Factor: Plus/minus \$1,145.63 for each year worker is under/over age 45 Maximum amount multiplied by percentage of impairment = \$74,439.52 Minimum amount multiplied by percentage of impairment = \$28,631.22 The benefit is paid as a lump sum if it is \$11,452.07 or less | \$56,785.15 \$1,262.35 \$82,022.50 \$31,547.80 \$12,618.67 |
| 48(2) | Lump sum to surviving spouse: Base amount = \$55,555.55 Age factor: Plus/minus \$1,388.88 for each year spouse is under / over age 40 Maximum lump sum = \$83,333.30 Minimum lump sum = \$27,777.76 | \$71,984.30 \$1,799.61 \$107,976.39 \$35,992.12 |
| 48(4) | The minimum compensation amount payable for spouse and children = \$15,312.51/year | \$20,437.56 |
| 48(8) | If more than one person is entitled to receive periodic and lump sum payments as a spouse <ul style="list-style-type: none"> • the total periodic payment does not exceed 85% of worker's NAE at the time of injury, and • the total lump sum payment is limited to \$83,333.30 | \$107,976.39 |
| 48(13) | Aggregate lump sum payment for children when there is no surviving spouse = \$55,555.55 | \$71,984.30 |
| 48(22) | Minimum burial or cremation expenses = \$2,083.32 | \$2,699.41 |
| 54 | Maximum earnings ceiling: 175% of the average industrial wage for Ontario for the year 2010 (in which the accident takes place) | \$77,600.00 |
| Pre-1998 WCA | | |
| 39(1) | The minimum temporary total disability benefit to a worker is <ul style="list-style-type: none"> • \$10,500 / year when the NAE are equal to or more than \$10,500, or • the actual NAE if earnings are less than \$10,500 / year | \$16,873.48 |
| 147(14) | Additional monthly payment of up to \$200 for workers in receipt of permanent partial disability benefits | \$229.50 |

2010 Table of Rates

Every year, the WSIB reviews and sets the following rates after conducting an external survey of costs for each specific rate. The exceptions to this are

- the minimum burial rate which is indexed annually according to the alternate-indexing factor, the Consumer Price Index (CPI) which is 0.4% for 2010, and
- the hearing aid rate which the WSIB regularly reviews and sets based on relevant information gathered from internal and external sources.

The rates apply as of January 1, 2010.

For more information on the rates please refer to the policy documents referenced in the table.

| Benefit | Last year's rate | Rate in 2010 | OPM Document |
|--|--|--|---------------------|
| Independent Living Allowance | \$3,560.10/year | \$3,574.34/year | 17-06-02 |
| Personal Care Allowance | | | 17-06-05 |
| General Attendant Rate* | \$9.50/hr* | \$10.25/hr* | |
| Personal Attendant Rate | \$11.99/hr | \$13.19/hr | |
| Skilled Attendant Rate | \$19.20/hr | \$19.35/hr | |
| Bookkeeping Fee | \$720.00 annually | \$720.00 annually | |
| *set at minimum wage | | | |
| Clothing Allowance | min. damage - \$295.20 max. maj. damage - \$590.40 max. | min. damage - \$295.20 max. maj. damage - \$590.40 max. | 17-07-03 |
| Hearing Aids | \$1,400.00 per hearing aid | \$1,400.00 per hearing aid | 17-07-04 |
| Escorts | \$76.00/day | \$82.00/day | 17-01-08 |
| Burial Expenses | \$2,688.66 minimum Maximum - All expenses reasonably connected to burial or cremation | \$2,699.41 minimum Maximum - All expenses reasonably connected to burial or cremation | 20-03-02 |
| Guide and Support Dog Allowance | \$964.38 annually | \$968.24 annually | 17-06-04 |
| Meal Allowance | | | 17-01-09 |
| Breakfast | \$10.00 | \$10.00 | |
| Lunch | \$16.00 | \$16.00 | |
| Dinner | \$23.00 | \$23.00 | |
| Hotels (as accommodation) | Rates negotiated with various hotels | Rates negotiated with various hotels | 17-01-09 |
| Transportation | \$0.38/km | \$0.38/km | 17-01-09 |