

SCIP

Safe Communities Incentive Program

Improving Health and Safety

Enhancing your Bottom Line



Firm eligibility

You are eligible to join SCIP if:

- you are a registered Schedule 1 firm
- you pay \$90,000 or less in WSIB premiums per year
- you are not part of the WSIB Safety Groups Program or a past SCIP participant.

Program benefits

Aside from financial rebates, there are many other benefits to participating in the program. Through SCIP, you will learn your legal rights and responsibilities as an employer. You will also receive the tools needed to develop and maintain a workplace health and safety program.

As well, by reducing injuries and illnesses, your firm will benefit from:

- improved productivity
- less downtime
- improved employee morale
- fewer missed deadlines
- less equipment damage.

SCIP participants also remain part of their regular WSIB incentive programs (e.g. NEER, MAP, CAD-7).

How to register

Contact the WSIB's Prevention Division for an application form.

WSIB Prevention Division

(416) 344-1016 or

1-800-663-6639

E-mail: prevention@wsib.on.ca

If you are in a designated Safe Community, or working with a WSIB approved provider, you may be asked to pay a registration fee.

“We have a full safety program in use that we follow very closely, and even with that in place, SCIP brought up ideas for us to improve our current program.”

JULIE FARR,
EVERSOFT FIBRE AND FOAM LTD.

www.wsib.on.ca

The Safe Communities Incentive Program

The **Safe Communities Incentive Program (SCIP)** promotes safety in the workplace, and can reduce costs for small and medium sized businesses. By participating, you can receive rebates on your Workplace Safety and Insurance Board (WSIB) premiums through improved health and safety.

You will learn how to:

- manage a health and safety program,
- develop a return-to-work program, and
- reduce costs resulting from injuries and illnesses.

To help you along the way, you will gain access to training, resources and health and safety experts.

“SCIP really helped me understand what items our company needed to focus on to have a good health and safety program.”

ROBERT KOELH, STONEMILL
BAKEHOUSE LTD.

How **SCIP** works

SCIP is divided into two parts. In each part you can earn WSIB premium rebates when you complete the program requirements.

Part 1

In Part 1, the owner or senior manager of your firm participates in the **Five Steps to Managing Health and Safety program**, a 20-hour training course that covers:

- Leadership
- Organization and responsibilities
- Hazard recognition and assessment
- Hazard controls
- Building a health and safety program.

Upon completion of the program requirements, you will be eligible to receive a 5 per cent WSIB premium rebate.

Part 2

Once you complete Part 1, you are eligible to participate in Part 2 of the program. Part 2 is a group-based incentive. To be eligible for the Part 2 rebate, you will develop or improve upon two elements of your health and safety program and attend a workshop on return to work.

At the end of the year, the group's WSIB claims costs will be totalled. If the claims costs are less than in previous years, the group can earn up to another 5 per cent premium rebate.

“The course was an eye-opening experience that provided great knowledge and useful documents that I can use, as they apply to my business, my employees, myself and my customers.”

LARRY BOGAR,
PATERSON LTD.